Rabbit Holdings Public Company Limited
1000/9 BTS Visionary Park – South Tower
Unit No. 2404-2407, 24th Floor, Phahonyothin Road
Chomphon Sub-district, Chatuchak District, Bangkok 10900

(-Translation-)

Criteria for Minority Shareholders to Propose Agenda And Nominate Candidates to be Elected as Directors for the Annual General Meeting of Shareholders for the year 2027

Objectives

Rabbit Holdings Public Company Limited (the "**Company**") concerned and respected the rights and equitable treatment of all shareholders with the good corporate governance practices. In this regard, the Company provides the minority shareholders with the opportunity to propose agenda and nominate candidates to be elected as directors of the Company in advance of the Annual General Meeting of Shareholders for the year 2027 in accordance with the criteria specified by the Company.

For the Annual General Meeting of Shareholders for the year 2027, the Company hereby invites the shareholders to propose agenda and nominate candidates to be elected as directors in advance, entitled from 3 November 2026 to 2 December 2026. In addition, to ensure clarity and transparency of the procedures and methods for consideration, the Company has defined the criteria and procedures as follows:

The Criteria

1. Qualifications of Shareholders

The shareholders who eligible to propose agenda or nominate candidates to be elected as directors must possess the following qualifications:

1.1 Being the shareholder of the Company, either individually or collectively; and

(1) Shareholders collectively holding the Company's shares **not less than 5 percent** of the total eligible votes of the Company; **or**

(2) Shareholders collectively holding the Company's shares **not less than 3 percent** of the total eligible votes of the Company, and consistently holding the Company's shares for at least 6 months from the share acquisition date to the date which the shareholders propose agenda or nominate the candidates for the election of directors.

2. Proposal of Agenda

2.1 The proposal that will not be deemed as one of the agenda:

(1) A proposal that violates the law, notifications, principles, rules and regulations of the government agencies or other company governing agencies, or is not complied with the objectives, the articles of association,

the shareholders' resolution, or the good corporate governance of the Company.

(2) A proposal that relates to the Company's ordinary business operations and the facts claimed by the shareholders does not indicate any irregularity thereof.

(3) A proposal that relates to a routine matter or within the management authority of the Board of Directors, except in cases such matters having a significant negative impact on the shareholders in general.

(4) A proposal that is beyond the authority of the Company to perform.

(5) A proposal that is solely beneficial to any specific person or group.

(6) A proposal that shareholders have already proposed to the shareholders' meeting during the past 12 months but was supported by less than 10 percent of the total voting shares of the Company and the facts of the said matters have not yet been changed significantly.

(7) A proposal for the matter that the Company has already adopted or implemented.

(8) A proposal that the information provided by the shareholder is incomplete, insufficient, contains untrue statements, ambiguous and/ or unable to propose within the specified time.

(9) A proposal that is not beneficial to the Company's operation.

(10) A proposal proposed by the shareholder who is not fully qualified according to the criteria specified in Clause 1.

2.2 Supporting Documents for the Proposal of Agenda

(1) Evidence of shareholding to ensure that the person is fully qualified as specified in Clause 1., i.e., a certificate issued by the securities company or any other evidence issued by the Stock Exchange of Thailand or Thailand Securities Depository Company Limited.

(2) Form to Propose Agenda for the Annual General Meeting of Shareholders (Form A) is attached hereto, together with the complete shareholder's signatures therein.

(3) Shareholder's Identification, valid and certified true copy, as follows:

Individual : Copy of identification card / passport (in case of foreigner)

Juristic Person : Copy of affidavit issued not more than 3 months and copy of identification card / passport (in case of foreigner) of the authorized representative signatory in Form A

(4) If a shareholder has changed their title, name, or surname, the copy of evidence of those changes must be enclosed and certified true copy.

(5) Form A is used for one proposed agenda only. If the proposal has more than one agenda, Form A must be prepared separately for each agenda.

(6) If the proposal is proposed by collectively several shareholders, all shareholders must fill in their information and affix their signatures in Form A together with enclose their evidence of shareholding and identification documents. In this regard, all shareholders shall jointly appoint one of them as a contact person and fill in the contact person name in the Form. Any contact from the Company to such contact person shall be deemed as contact with all shareholders.

(7) Additional supporting documents beneficial for the Board of Directors' consideration (if any).

2.3 Submission of Documents

The Submission of Documents specified in Clause 2.2 **must be delivered to and arrived at the Company no later than 9 December 2026** in order to allow the Company to review the information and documents, and to allow the Board of Directors to have sufficient time to consider the proposal, where all documents must be sent via registered mail to the following address:

Company Secretary
Rabbit Holdings Public Company Limited
No. 1000/9 BTS Visionary Park – South Tower,
Unit No. 2404-2407, 24th Floor, Phahonyothin Road, Chomphon Sub-district, Chatuchak District, Bangkok 10900

Before sending the original documents as specified above, the shareholders may unofficially submit the copy of such documents via email address of the Company Secretary at CompanySecretary@rabbitholdings.co.th.

2.4 Consideration Procedures

(1) The Company Secretary will conduct a preliminary review for the Board of Directors in the following manner:

(1.1) If it appears that the shareholder does not possess all qualifications as specified in Clause 1., the Company Secretary will notify such shareholder in writing for the close of such matter within 16 December 2026.

(1.2) If it appears that the shareholder possesses all qualifications as specified in Clause 1., but the information or documents are incomplete or incorrect, the Company Secretary will notify such shareholder in writing within 16 December 2026. If such shareholder fails to rectify or provide information or deliver documents completely and correctly within 23 December 2026, the Company Secretary will notify such shareholder in writing for the close of such matter.

(1.3) In the cases that do not fall into (1.1) or (1.2), the Company Secretary will gather the documents and propose to the Board of Directors.

(2) The Board of Directors will consider the appropriateness of the agenda to be proposed to the shareholders' meeting. The matters to be proposed as agenda shall not be the matters specified in Clause 2.1, unless the Board of Directors considers otherwise.

(3) If the proposed matter has been approved by the Board of Directors, such agenda will be included as agenda for the shareholders' meeting, and the Company will specify in the invitation as the agenda proposed by the shareholders together with the opinion of the Board of Directors.

(4) If the proposal has not been approved by the Board of Directors, the Company will notify the shareholder proposing such agenda of the Board of Directors' resolution and reasons within 3 business days after the resolution date and notify the Annual General Meeting of Shareholders as a matter for acknowledgement and specify the reasons of such refusal.

3. Nomination of Directors

3.1 A person to be nominated for the election of directors shall possess qualifications and does not have any prohibited characteristics as follows:

(1) Having qualifications and not having any prohibited characteristics under the law in relation to Public Limited Companies, Securities and Exchange Law, rules and regulations of the Company and relevant governing agencies and the good corporate governance of the Company. In case of the nomination of independent director, such nominated person shall possess the qualifications as specified in the Company's Definition of Independent Director. In case of the nomination of the member of the Audit Committee, such nominated person shall possess additional qualifications in accordance with the laws;

(2) Having knowledge and skill significantly beneficial to the Company's businesses;

(3) Being independent, able to perform director's duties with care and loyalty, having good health both mentally and physically, able to contribute and dedicate for the Company's matters; and

(4) Having a good work experience, does not operate a business or be a partner in a general partnership or be an unlimited liabilities partner in a limited partnership, or be a director in other private or public company that operate businesses in the same industry and are in competition with the Company's businesses.

3.2 Supporting Documents for the Nomination of Director

(1) Evidence of Shareholding to ensure that the person is fully qualified as specified in Clause 1., i.e. a certificate issued by the securities company or any other evidence issued by the Stock Exchange of Thailand or Thailand Securities Depository Company Limited.

(2) Form to Nominate the Candidates for the election of directors (Form B) is attached hereto, together with the complete shareholder's signatures therein.

(3) Form of Information of the Nominated Candidate for the election of directors and Consent Letter (Form C) is attached hereto, together with the complete candidate's signature affixed therein.

(4) Supporting documents of candidate's qualifications including the education background and working experience (Curriculum Vitae) of the person who is a candidate to be elected as Director and certified true copy by the candidate.

(5) Shareholder's Identification, valid and certified true copy, as follows:

Individual : Copy of identification card / passport (in case of foreigner)

Juristic Person : Copy of affidavit issued not more than 3 months and copy of identification card / passport (in case of foreigner) of the authorized representative signatory in Form B

(6) If a shareholder has changed their title, name, or surname, the copy of evidence of those changes must be enclosed and certified true copy.

(7) Each set of Form B and Form C is used for the nomination of one person to be elected as Director only. If the nomination has more than one person, a set of Form B and Form C must be prepared separately for each person.

(8) If the nomination is nominated by collectively several shareholders, all shareholders must fill in their information and affix their signatures in Form B together with enclose their evidence of shareholding and identification documents. In this regard, all shareholders shall jointly appoint one of them as a contact person and fill in the contact person name in the Form. Any contact from the Company to such contact person shall be deemed as contact with all shareholders.

(9) Additional supporting documents beneficial for the Board of Directors' consideration (if any).

3.3 Submission of Documents

The Submission of Documents specified in Clause 3.2 **must be delivered to and arrived at the Company no later than 9 December 2026** in order to allow the Company to review the information and documents, and to allow the Nomination and Remuneration Committee and the Board of Directors to have sufficient time to consider the nomination, where all documents must be sent via registered mail to the following address:

Company Secretary
Rabbit Holdings Public Company Limited
No. 1000/9 BTS Visionary Park – South Tower,
Unit No. 2404-2407, 24th Floor, Phahonyothin Road, Chomphon Sub-district, Chatuchak District, Bangkok 10900

Before sending the original documents as specified above, the shareholder may unofficially submit the copy of such documents via email address of the Company Secretary at CompanySecretary@rabbitholdings.co.th.

3.4 Consideration Procedures

(1) The Company Secretary will conduct a preliminary review for the Nomination and Remuneration Committee in the following manner:

(1.1) If it appears that the shareholder does not possess all qualifications as specified in Clause 1., the Company Secretary will notify such shareholder in writing for the close of such matter within 16 December 2026.

(1.2) If it appears that the shareholder possesses all qualifications as specified in Clause 1., but the information or documents are incomplete or incorrect, the Company Secretary will notify such shareholder in writing within 16 December 2026 and if such shareholder fails to rectify or provide information or deliver documents completely and correctly within 23 December 2026, the Company Secretary will notify such shareholder in writing for the close of such matter.

(1.3) In the cases that do not fall into (1.1) or (1.2), the Company Secretary will gather the documents and propose to the Nomination and Remuneration Committee.

(2) The Nomination and Remuneration Committee will consider the appropriateness of candidate to be nominated for the election of directors and further propose to the Board of Directors. The candidate shall possess qualifications and do not have any prohibited characteristics as specified in Clause 3.1, unless the Nomination and Remuneration Committee or the Board of Directors considers otherwise.

(3) If the candidate has been approved by the Board of Directors, such candidate will be included as a nominated candidate for the election of directors at the shareholders' meeting, and the Company will specify in the invitation as the candidate nominated by the shareholders together with the opinion of the Nomination and Remuneration Committee and the Board of Directors.

(4) If the candidate has not been approved by the Nomination and Remuneration Committee or the Board of Directors, the Company will notify the shareholder nominating such candidate of the Nomination and Remuneration Committee or the Board of Directors' resolution within 3 business days after the resolution date and notify the Annual General Meeting of Shareholders as a matter for acknowledgement.

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