




Rabbit Holdings Public Company Limited

Sustainability Policy

Effective on 15 August 2025

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No.	Date	Description	Approval
1	15 August 2025	Establishment of the Sustainability Policy	Board of Directors in the meeting No. 6/2025 on 14 August 2025.

	Name	Signature	Position
Prepared by	Rawinda Khuenjindawong		Department Manager of Financial Planning and Analysis Department
Presented by	Natthabongse Yavijaya		Associate Director of Financial Planning and Analysis Department
Reviewed by	Soraya Satiangoset		Acting Chief Executive Officer and Chief Financial Officer



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Our Beliefs

Rabbit Holdings Public Company Limited and its subsidiaries (the “Company”) are firmly committed to upholding environmental, social, and economic responsibilities in alignment with Sustainable Development objectives. Sustainable Development, as globally recognized, seeks to achieve economic growth while safeguarding the environment and enhancing the well-being of both present and future generations.

The Company integrates sustainability principles into its core operations, which include real estate development and investment in both domestic and international markets, insurance services, and financial business ventures. Through the responsible development of products and services, the Company aims to generate positive impact for individuals, communities, and society at large. All business decisions are undertaken with a view to creating long-term environmental, social, and governance (“ESG”) value for stakeholders, reflecting our ongoing commitment to responsible growth.

We recognize that our business has an important role to play in mitigating ESG-related risks while advancing opportunities that contribute to sustainable progress. With a diverse service portfolio—from financial planning and business development to high-quality real estate, the Company embeds ESG considerations into its ongoing risk and opportunity assessments. This integrated approach ensures that our operations grow in a balanced and accountable manner, while supporting the broader needs of society and the planet. In doing so, we remain focused on achieving our vision of delivering sustainable solutions that meaningfully enhance quality of life

The Sustainability Policy serves as a key framework for the development and revision of relevant ESG policies and statements, reinforcing the Company’s commitment to sustainable business practices. These include Corporate Governance and Code of Business Conduct, Risk Management Policy, Anti-Corruption Policy, Sustainable Procurement Policy, Personal Data Protection Policy, Environmental Management Policy, Human Rights Policy, and other ESG-related policies. In addition, the Company conducts annual materiality assessments to identify, evaluate, and prioritize ESG issues most relevant to our business and stakeholders, ensuring that our sustainability efforts remain focused, transparent, and aligned with global best practices.

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Our Commitments

The Company recognizes that meaningful commitments are essential to reflect our values, demonstrate our intentions, and achieve our long-term sustainability vision. Accordingly, the Company ensures that the following commitments are actively implemented, regularly monitored, and periodically reviewed:

Environmental Stewardship

The Company is committed to minimizing its environmental footprint through the following actions:

- Promoting low-carbon business practices as the Company expands its portfolio, including the development of low-carbon and climate-resilient buildings.
- Continuously monitoring environmental impacts from operations and taking measures to mitigate adverse effects.
- Supporting the global effort to limit temperature rise to 1.5°C by 2050 through targeted emission reductions in line with the Paris Agreement.
- Preserving ecosystems and biodiversity to ensure the long-term sustainability of natural resources for future generations.

Social Responsibility


The Company strives to maintain strong social engagement and uphold the well-being of all stakeholders by:

- Prioritizing health, safety, and overall well-being across all operations.
- Creating meaningful benefits for surrounding communities to support their development and long-term growth.
- Fostering employee well-being and cultivating an inclusive, safe, and empowering workplace environment.
- Designing inclusive financial products and services to meet the evolving needs of consumers, particularly in an aging society and digital economy.

Economic Contribution and Good Governance

To support sustainable economic growth and uphold strong governance, the Company is committed to:

- Conducting regular and comprehensive risk assessments to effectively manage business challenges and enhance organizational resilience.
- Continuously improving internal operations to generate positive impacts throughout the value chain.
- Delivering high-quality services to ensure stakeholder satisfaction and trust.

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- Operating with integrity, fairness, and transparency to build lasting stakeholder confidence and ensure the Company's continued license to operate in service of society.

Disclosure

To ensure the Company's ongoing progress across the Economic, Environmental, and social pillars of Sustainable Development, the Company remains fully committed to transparent, accurate, and timely disclosure of ESG performance. The Company regularly communicates its sustainability progress to both internal and external stakeholders through the publication of an annual Sustainability Report, as well as other relevant ESG-related disclosures.

Such disclosures are intended not only to demonstrate accountability and continual improvement, but also to provide current and prospective investors with critical information necessary for informed, long-term investment decisions.